







Paulig's sustainability focus areas and ambitions 2030

HEALTH & WELLBEING OF PEOPLE **AND PLANET**

PAULIG

Ambition:

70% of our net sales comes from products and services which enable health and wellbeing of people and planet

Ambition:

100% of raw materials from high-risk areas come from sustainable sources verified by external parties



For a life full of flavour. **FAIR AND CLIMATE ACTION INCLUSIVE WAY OF** & CIRCULARITY **WORKING**

Ambition:

80% less GHG emissions from own operations, 50% less GHG emissions in our value chain



Climate targets approved by the Science Based Targets Initiative

• 100% of packages are made from renewable or recycled materials and are recyclable

KEY ENABLERS: Resource efficiency, Transparency, Partnership, Dialogue, Digitalisation, Regenerative agriculture



























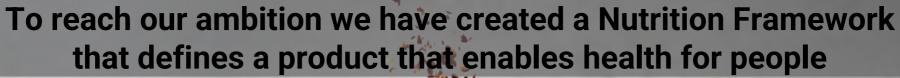
















Important features of a nutrition framework

- Independent and measurable definition of "enabling health for people" and supported by science
- Cover well-established dietary parameters affecting health
- Enable clear and transparent external communication of health targets
- Dynamic approach of evaluating product nutrition profile
 - Relevant nutrition and food parameters contributing to one summary score
- Indicative five-graded, color-coded layout
 - Applied to all relevant foods in all categories
 - Incentivizes also "bottom-up" choices and improvements
- Measurable, transparent and informative
 - Easily translated to consumer communication for all products



Energy 1046kJ	Fat 3.0g	Saturates 1.3g	Sugars 34g	Salt 0.9g
250kcal	LOW	LOW	HIGH	MED
13%	4%	7%	38%	15%

of an adult's reference intake

Typical values (as sold) per 100g:697kJ/167kcal













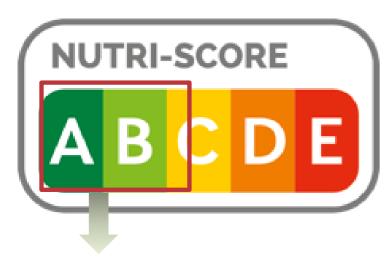


The dynamic Nutri-Score model summarizes 'unhealthy (plus) points' and 'healthy minus points' The lower score the better

Healthy minus points Unhealthy points Proteins Sugar Sodium Fruit, Energy Saturated Fibers (g) **Points Points** (g) fatty acids (g) vegetables (%) (kJ) (mg) (g) 0 ≤ 335 ≤ 4,5 ≤ 1 ≤ 90 0 ≤ 40 ≤ 0,9 ≤ 1,6 > 335 > 4,5 > 90 > 1 2 > 670 > 9 > 2 > 180 1 > 40 > 0,9 > 1,6 >1005 > 13.5 3 > 3 > 270 2 > 60 > 1.9 > 3,2 > 1340 > 18 > 4 > 360 > 1675 > 22,5 > 5 > 450 3 > 2,8 > 4,8 > 2010 > 27 > 6 > 540 > 2345 > 31 > 7 > 630 > 3,7 > 6,4 > 2680 > 36 > 8 > 720 9 > 3015 > 40 > 9 > 810 5 > 80 > 4.7 > 8.0 > 900 10 > 3350 > 45 > 10 TOTAL 0 points 5 points 5 points 1 point 0 points 0 points 7 points TOTAL 0 0 10 8



Paulig's Nutrition Framework: Green (and yellow) colors mark the limit for "enabling health for people"



defines "enable health for people"

- For our Nutrition Framework, Nutri-Score is modified for internal use to <u>include also seeds</u>, <u>spices</u>, <u>whole grain and powders of healthy foods</u>.
- Scores we approve in the Paulig Nutrition Framework for a healthy product:
 - Dark & Light Green
 - Yellow for flavouring and sweets which are used in small amounts
- The focus of our Nutrition Framework is on developing our food categories. We exclude coffee as there is no suitable nutrition framework for it.



Paulig's approach acknowledge healthy food components based on nutrition recommendations. For example:

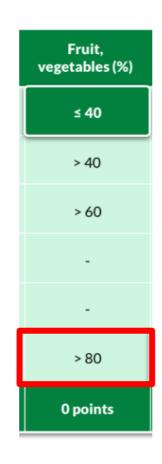






With Paulig's nutrition framework, acknowledging seeds as healthy:

Dark green (A)







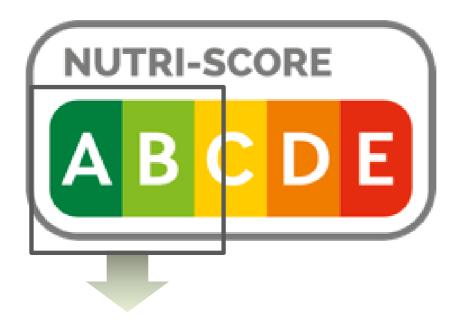








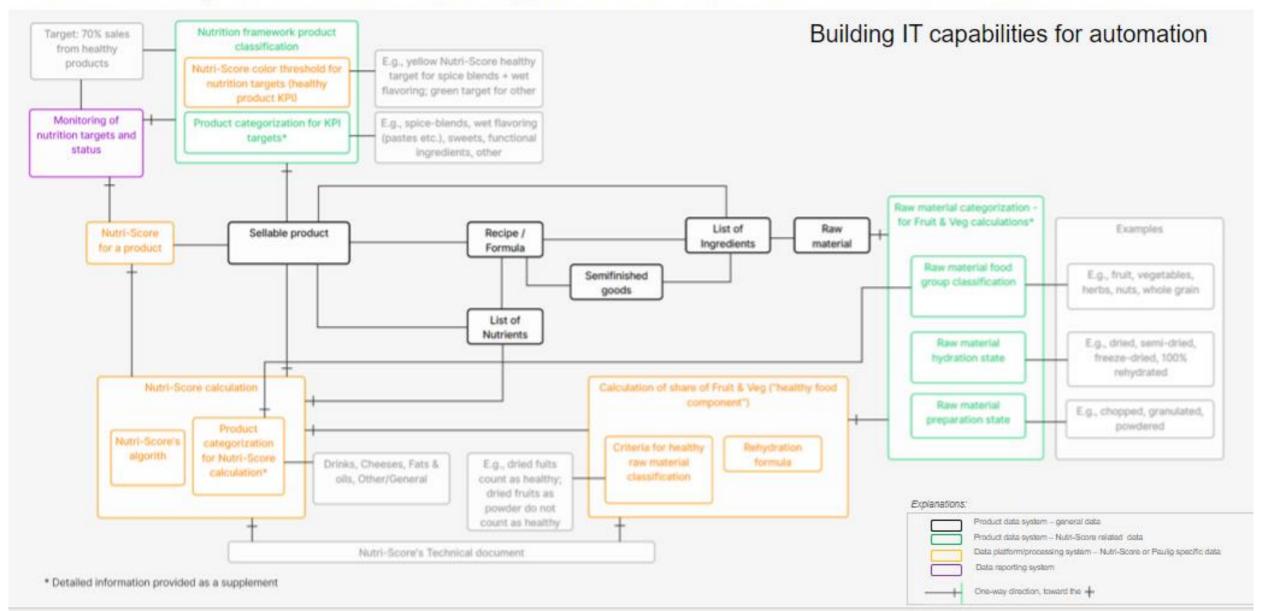
Guides the R&D process toward our goal



- Concretisizes health targets
- Integrated in R&D process
- Guides product development and use of nutrition & health claims



Data concept flow for monitoring of status and KPI's related to Nutri-Score







VETEMJÖL, grönsaker (31%) (morot (31%), rödbeta), rapsolja, fuktighetsbevarande medel (E422), VETEGLUTEN, surhetsreglerande medel (äppelsyra), druvsocker, emulgeringsmedel (E471), bakpulver (natriumbikarbonat), salt, paprikaextrakt, rosmarinextrakt, antioxidationsmedel (askorbinsyra), mjölbehandlingsmedel (E920).

Näringsvärde Per 100 g

Energi (kJ)/(kcal): 1269 / 301

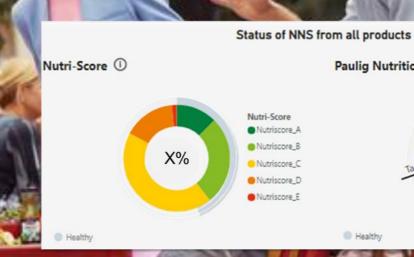
Fett: 6,9 g

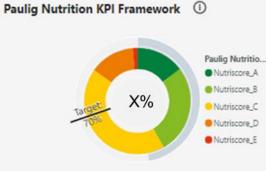
varav mättat fett: 1,3 g

Kolhydrat: 51,0 g

varav sockerarter: 3,8 g

Fiber: 3,2 g Protein: 9,1 g Salt: 0,90 g





Healthy



